

Existing and planned measures  
on the promotion of racial equality

**Hong Kong Sports Institute Limited**

Guided by the Government's current policy direction, and using its professional expertise in elite sport, the Hong Kong Sports Institute Limited (HKSIL) is to become the region's elite training systems delivery leader by providing state-of-the-art, evidence-based, elite sports training and athlete support systems resulting in sustainable world-class sports results.

**Services  
Concerned**

To provide an environment in which sports talent can be identified, nurtured and developed to pursue excellence in the international sporting arena.

**Existing Measures**

- The content of HKSIL website is published in both Chinese and English. Meetings are conducted in trilingual (English, Cantonese and Mandarin) where appropriate. Translator / Interpreter for other languages will be employed where necessary.
- Staff are provided with regular trainings/seminars in the areas of equal opportunities in Hong Kong in both English and Chinese to enhance their understanding and appreciation of equal opportunities.
- Racial equality is also included in the Staff Code of Ethical Conduct and Coaching Code of Ethical Conduct to ensure good practices at the workplace.

**Assessment of Future Work**

- Continue to promote and maintain a racial equality environment in HKSIL.
- Keep abreast of the future development legal or otherwise.

## **Enquiries**

Enquiries may be made to Assistant Human Resources Manager (Mr. Ian Tang) through the following channels:

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**Hong Kong Sports Institute Limited**

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